



**'NEXT'**  
**QWANOES INTERNSHIP**  
**PROGRAM**

2025/2026

THE HEART OF QWANOES  
IS A HEART FOR KIDS.





# NEXT internship program

Qwanoes NEXT is a unique opportunity for practical ministry and leadership experience, hands-on training, college-level Christian courses, and being part of a dynamic Christian community throughout the year!

Qwanoes has been running an internship program for over 20 years and now we are doing it in partnership with the Murdock Charitable Trust. Together we are seeking to launch young adults into their vocations through faith-based internships.

Qwanoes is seeking applications for 16-month paid internships starting in late April (or we have a 14-month option that starts in late June).

## What Is The Purpose Of Qwanoes NEXT?

Camp Qwanoes is deeply committed to developing leaders and our NEXT program is designed to do just that. As you serve as a NEXT intern at Qwanoes, you will gain valuable ministry and leadership skills, knowledge, and significant experience in the exciting field of camping and recreation ministry.

Qwanoes NEXT is meant to provide a transformative experience for emerging young adult leaders as they seek to learn more about their God-given vision and call. You will gain a vision for and an understanding of the power of camp ministry to impact today's children and youth. Key principles and examples drawn from camp ministry can be applied to a wide variety of ministries both inside and outside the church.

As a Qwanoes NEXT intern, you will be a vital part of Qwanoes fulfilling its purpose of helping kids discover, live, and share life like no other in Christ through summer camps, retreats, leadership programs, and other events.

## What Does Qwanoes NEXT Include?

Throughout your internship, camp leadership staff will seek to help you discover your vision and grow in your calling using an "apprenticeship" model of learning. Each intern will be assigned a specific, experienced mentor. You will be guided through Bible study, personal study

and intentional conversations, and benefit from the daily example and encouragement of camp staff who have years of experience in camp ministry. You will be valued and essential part of a vibrant Christian community, while having opportunities to contribute to the health and growth of the community.

As a NEXT intern, you will have opportunities to integrate with a larger movement of emerging leaders, as you live and serve alongside Qwanoes summer staff and students in our one-year college program, Kaléo. You will meet leaders from across the Pacific Northwest as part of the "Vision and Call" fall weekend retreat offered by Murdock in Washington State.

You also could opt to take a college-level Camp & Youth Ministry course, to get certified in basic first aid, to attend Missions Fest in Vancouver, and/or to receive specialized activity and leadership training through workshops offered at Qwanoes. You may be able to attend a camp conference or to obtain your lifeguarding certification. If you're interested, you could engage in Christian college education by taking Briercrest College courses for full credit, audit (see below) or other post-secondary courses.

## What Qwanoes NEXT Positions Are Available

A variety of Qwanoes NEXT positions are available that can be customized to meet your goals, to help you develop your abilities and interests, and to give you the best internship experience possible. Here are some examples of positions NEXT interns can fill in each of the camp areas:

- Youth Leadership Programs: YLP Assistant, Step-Out Leader or Counselor, LIT Leader or Counselor, CIT Counselor
- Recreation: Recreation Assistant, Challenge Course Leader, Waterfront Leader, Land Activity Leader, Baylayer, Lifeguard
- Music & Media: Video Producer, Photographer, Social Media Assistant, Music and Media Support, Music Leader
- Events: Events Assistant, Retreat Program Assistant
- Counseling: Head Counselor, Follow Up Assistant, Sr.

### CAMP QWANOES CONTACT INFO:

Phone: 250-246-3014 • Toll Free: 888-997-9266  
Email: [life@qwanoes.ca](mailto:life@qwanoes.ca) • Web: [www.qwanoes.ca](http://www.qwanoes.ca)

Counselor

- Staffing: Staffing Assistant, Staff Concierge
- Food Services: Sous-Chef, Kitchen Assistant (General, Baking, Special Diets), Dish Team Leader, Kitchen Crew Trainer, Food Purchaser Assistant
- Maintenance: Crew Chief, Maintenance Assistant, Camp Security
- Administration: Business Services Assistant, Administrative Assistant, Camp Store Manager, Guest Group Host, Public Relations Support
- Healthcare: First Aid Attendant, First Aid Assistant
- General: General Support

Note that although some Qwanoes NEXT positions require a full-time intern (ex. food services, maintenance, business services), positions will likely include a combination of two or more of the above options and/or combining camp work with academic studies (see below). All internships include providing general camp support as needed. Please enquire if you would like more information about the above opportunities.

## What Time Commitment Is Involved?

Qwanoes NEXT is a 14 to 16-month program (16 months preferred) that includes two full summers at Camp Qwanoes. You will be a member of Qwanoes' year-round staff team of approximately 30 people. Depending on the type of internship, additional time could be given for you to complete the academic component of your internship.

The 2025/26 NEXT program starts on April 29, 2025 (note interns may start no later than June 20, 2025) and concludes at the end of summer 2026.

Several different types of internships exist for the Qwanoes NEXT intern positions:

- **Full-Time Intern** (includes being a full-time staff member and taking the "Camp & Youth Ministry" course): Qwanoes provides the summer 2025 pay, then \$2150 per month less \$800 per month for room and board (unless the summer 2026 pay is higher). Support Goal: Qwanoes is glad for a NEXT intern to raise up to an additional \$500 per month through support.

- **Student Intern – Briercrest** (includes being a part-time staff member and taking some or most of the Briercrest academic courses offered through our Kaléo program, but no other Kaléo program components): The "Camp & Youth Ministry" course is included at no cost and each additional course will cost \$600 for credit and \$300 for audit.

A convenient way to pay the course(s) is by having \$50 deducted from your monthly financial support for credit courses (\$25 per month for audited courses).

- **Student Intern – Other Post-Secondary** (includes being a part-time staff member and taking a predetermined number of courses through Vancouver Island University or online): The monthly support from Qwanoes will be adjusted based on the number of courses taken.

## What Is Provided For Qwanoes NEXT Interns?

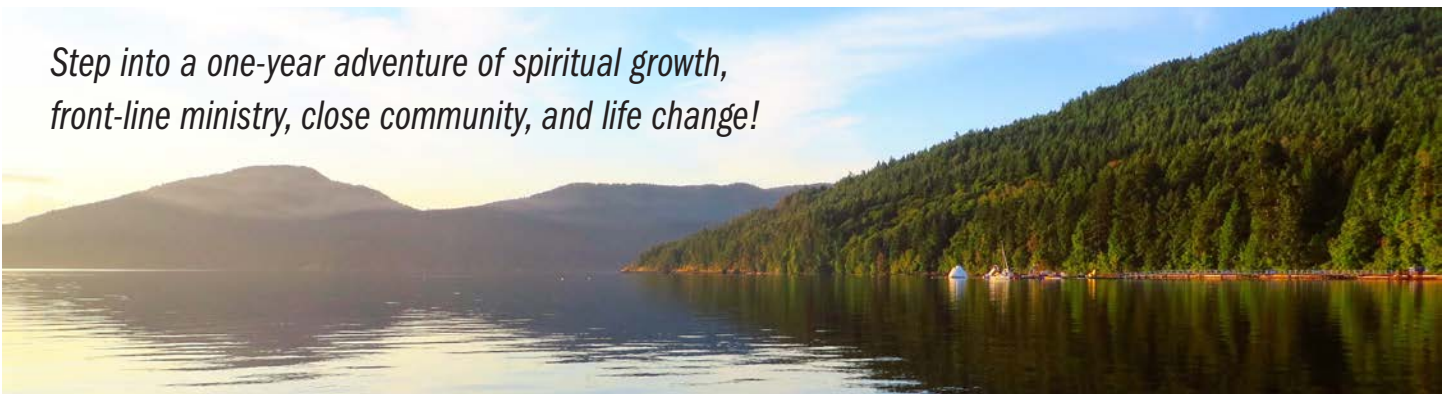
Camp Qwanoes provides room, board, and basic living expenses for interns, plus all benefits listed above according to the type of internship (see above). Interns will also have use of a well-equipped fitness centre, access to a staff fridge, laundry, some access to transportation, staff discounts for camp store and activity equipment, opportunities to attend many staff social events, and more extras. Interns will receive two weeks of vacation time plus one additional week at Christmas.

Please note that interns are responsible for the cost of their course textbooks. It is also strongly recommended that interns have their own computer if they plan on taking several courses. Because Qwanoes NEXT includes international travel, interns must have a valid passport and be able to meet any travel requirements in place. All Qwanoes staff are strongly encouraged to be fully-vaccinated against COVID-19.

## Christian College Courses For Full Credit?

As part of Qwanoes NEXT, depending on the type of internship, Canadian citizens will have the opportunity to take up to 21-24 credits (the equivalent of just under one year's study) of fully accredited, freshman-level Christian college courses on-site at Qwanoes through Briercrest

*Step into a one-year adventure of spiritual growth,  
front-line ministry, close community, and life change!*



College, along with students in the Kaléo program. The Kaléo program is an 8-month foundational leadership college program of Camp Qwanoes and Briercrest College & Seminary for developing young leaders, a fusion of academics, leadership training, community, outdoor adventures, and ministry in camp, local churches, and beyond. For a list of the courses offered, please see below.

The typical cost of each course is about \$1,250, and a full year's credit including room and board at Briercrest is over \$21,000. As an intern at Qwanoes, your courses will be provided according to the type of internship (see above) at a greatly reduced rate. International students can audit classes (note: not receive credit).

Briercrest's accreditation status with the Association for Biblical Higher Education assures a good measure of transferability of their courses to other educational institutions.

## **What Briercrest Courses Are Offered At Camp Qwanoes?** (See Briercrest Courses @ Camp Qwanoes info sheet)

Here is the list of classes you could have the opportunity to take during your internship:

- Spiritual Formation
- Introduction to the Old Testament
- Foundations of Church Ministry
- Introduction to the New Testament
- Pauline Epistles
- Perspectives in Missions
- Camp & Youth Ministry
- Introduction to Christian Theology
- Studies in Christian Worldview

## **How Do I Apply?**

Camp Qwanoes seeks to find six young adult interns (ages 20-25) per year for NEXT. Applicants are carefully selected in the winter and early spring.

**Minimum qualifications:** A college or university degree (or at least two to three years of post-secondary education or training); preferably one summer of recent Qwanoes or other camp staff experience; appropriate qualifications, experience, and abilities for the internship position being sought after.

Note that Qwanoes is looking for people who are actively growing in their Christian faith and involved in an evangelical church, have a servant's heart and are willing to work hard, are strong witnesses for Christ and examples of consistent Christian living, have a sincere love for children and youth, have a desire and ability to share and model the love of Christ, and are team players.

**Please be ready to talk about...** why you're interested in the program, what your hopes are as an intern, how Qwanoes NEXT fits with where you are now and where you see yourself heading in the future, and what you are hoping will be included (ex. courses, etc.).

**Apply now: [www.qwanoes.ca/staff/apply](http://www.qwanoes.ca/staff/apply)**

For more information, contact Tristan Klassen (Associate Director) at [tristan@qwanoes.ca](mailto:tristan@qwanoes.ca) or our staffing team at [staff@qwanoes.ca](mailto:staff@qwanoes.ca).

If you've already submitted a summer 2025 staff application and would like to apply for NEXT, it's not too late! Please contact Tristan or our staffing team (see above).

